

SAFEGUARDING POLICY STATEMENT FOR HEART OF THE COMMUNITY

Our vision

Heart of the Community's vision statement is to provide a safe space that would enable us to engage with all members of our Community, irrespective of age, background, and gender.

In fulfilling this vision, we welcome children, young people, and adults at risk into our Community's life, providing activities and hospitality to anyone who comes into our building.

Our safeguarding responsibilities

Heart of the Community recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, sexual identity, ethnicity or ability.

As members of this charity, we commit ourselves to the protection and safekeeping of everyone associated with us. We commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

· Prevention and reporting of abuse

It is the duty of each volunteer to help prevent the abuse of children, young people and adults at risk, and the duty of each volunteer to respond to concerns about the well-being of children, young people and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The charity will fully co-operate with any statutory investigation into any suspected abuse linked to the charity.

· Safer recruitment, support and supervision of workers

The charity will exercise proper care in the selection and appointment of those working with children, young people and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children, young people and adults at risk.

· Respecting children, young people and adults at risk

The charity will adopt a code of behaviour for all who are appointed to work with children, young people and adults at risk so that all children, young people and adults at risk are shown the respect that is due to them.

· Safer working practices

The charity is committed to providing an environment that is as safe as possible for children, young people and adults at risk and will adopt ways of working with them that promote their safety and well-being.

· A safer community

The charity is committed to the prevention of bullying and will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the Community of the charity is managed appropriately.

The charity has appointed the following individuals to form part of the charity safeguarding team:

Name: Mary Wakeham

Designated Person for Safeguarding (DPS)

She will advise the charity on any matters related to the safeguarding of children, young people and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone number: 07917 810376

Email address: mary.wakeham@outlook.com

Name: Ian Wakeham

Safeguarding Trustee

He will raise the profile of safeguarding within the organisation and oversee the safeguarding process

Phone number: 07780 613900

Independent Person (Vacant)

He/ She will offer a point of contact for anyone who has concerns about any safeguarding matter. She will pass concerns to the Designated Person for Safeguarding

The Safeguarding Team will work together if and when issues arise. However, each member of the Safeguarding Team has a responsibility to report allegations of abuse as soon as they are raised.

Putting our policy into practice

- A copy of the safeguarding policy statement is available on request, and a summary is available permanently on our website and Facebook page
- A full copy of the policy and procedures will be made available on request to any member of, or other person associated with the charity.
- The policy and procedures will be monitored and reviewed annually, and any necessary adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the AGM, together with a report on the outcome of the annual safeguarding review.

This policy has been read and agreed at the Charities Annual General Meeting on March 27, 2021



Heart of the Community is a registered charitable incorporated charity.
Charities Commission Number: 1194894

